## Message Text

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2.1

**ACTION EA-10** 

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E.O. 11652 N/A TAGS: ELAB, JA

SUBJECT: KAIIN ALLIANCE WITH SOHYO HARBOR GROUP

REF: (A) TOKYO 1563 (B) TOKYO 4702

SUMMARY IN AN ATTEMPT TO BOLSTER SPRING WAGE STRUGGLE BARGAINING POSITIONS, DEMEI-AFFILIATED KAIIN (SEAMAN'S UNION; 154,000) AND SOHYO-AFFILIATED ZENKOKU KOWAN (COUNCIL OF PORT AND HARBOR TRANSPORT WORKERS' UNIONS; 78,000) HAVE AGREED TO STUDY POSSIBILITY OF JOINT ACTION. THOUGH TWO OR THREE DAY JOINT SHIPPING TIEUP IS POSSIBLE IF KAIIN CANNOT REACH AGREEMENT WITH MANAGEMENT BEFORE COMPLETION OF ITS STRIKE VOTE APRIL 23, THE DECLINING POWER OF KAIIN (REFTEL A) AS WELL AS EXPERIENCE
OF A FINANCIALLY DRAINING 90-DAY STRIKE IN 1972 WOULD INDICATE THAT A PROLONGED STRIKE IS NOT LIKELY. END SUMMARY.

1. FOR FIRST TIME SINCE ITS WITHDRAWL FROM SOHYO DOMINATED ZENKOUN (COUNCIL OF TRANSPORT WORKERS'S UNIONS; 860,000) FIVE YEARS AGO, DOMEI-AFFILAITED KAIIN HAS MOVED INTO SEMBLANCE OF ALLIANCE, ALBEIT STILL A PAPER ONE, WITH RELATED SOHYO HARBOR WORKERS' UNION COUNCIL. THOUGH KAIIN AND ZENKOWAN LEADERS HAVE AGREED TO STUDY POSSIBLE COORDINATED SPRING LIMITED OFFICIAL USE

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STRUGGLE ACTION, KIHATA (KAIIN EXECUTIVE BOARD MEMBER AND DIRECTRO

OF INTERNATIONAL AND PUBLIC RELATIONS DEPT) DESCRIBED KAIIN/
ZENKOKU KOWAN RELATIONSHIP AS "PURELY THERETICAL" AT THIS STAGE
HOWEVER, HE CAUTIONED THAT JOINT ACTION IS POSSIBLE IF KAIIN
WAGE SETTLEMENT IS NOT REACHED BY ABOUT APRIL 20, WHEN RESULT
OF AKKIN STRIKE VOTE SHOULD BE APPARENT. KIHATA ACKNOWLEDGED
THAT CONDITION OF INDUSTRY "OBJECTIVELY" RULES OUT LONG-STRIKE.
APPARENTLY

DEJECTED BY PACE-SETTING 15 PERCENT STEEL MANAGEMENT OFFER (REFTELB). KIHATA SAID KAIIN LEADERSHIP EXPECTS TO DO "A LITTLE BETTER THAN 15 PERCENT." (THOUGH SHIPBOARD BONUS SYSTEM MAKES COMPARISON WITH FACTORY WAGES DIFFICULT, KAIIN THIS YEAR HAS DEMANDED OVER 40 PERCENT INCREASE FOR OCEAN-GOING SHIP CREWS...)

- 2. KIHATA ALSO COMMENTED ON SHIPOWNERS" ASSOCIATION'S LATE MARCH NOTICE TO KAIIN THAT OWNERS PLAN TO PHASE OUT TRAMP STEAMSHIP OPERATIONS TO SOUTHEAST ASIA, ULTIMATELT INVOLVING LOSS OF 9,000 JOBS. SHIPOWNERS CLAIM SURPLUS OF BOTTOMS, RISING WAGES OF JAPANESE SEAMEN AND CONSEQUENT LOSS OF COMPETITVENESS HAVE FORCED THIS DECISION. KIHATA HEDGED BETWEEN ASSERTION THAT SHIPOWNERS' ASSOCIATION ANNOUNCEMENT MAY BE A BARGAINING PLOY AND ADMISSION THAT MANAGEMENT DECISION MAY BE FOR REAL, BUT KAIIN CLEARLY ON DEFENSIVE ON THIS ISSUE WHICH HAS POTENTIAL FOR SERIOUSLY COMPLICATING BASIC WAGE NEGOTIATIONS.
- 3. IN SEPARATE CONVERSATION, INTERNATONAL TRANSPORT WORKERS' FEDERATION TOKYO REPRESENTATIVE MASUDA SAID HE BELIEVES KAIIN JOINT STRIKE ACTIONZENKOKU KOWAN OF TWO OR THREE DAY DURATION IS POSSIBLE IF KAIIN AND SHIPOWNERS'S ASSOCIATION NEGOTIATIONS STALL. HE SAID THAT EXPERIENCE OF 90-DAY 1972 STRIKE HDURING WHICH SOHYO HARBOR WORKERS UNIONS CONTINUED TO WORK FOREIGN BOTTOMS HAS CONVINCED KAIIN LEADERS THAT THEY MUST PLAN FOR JOINT ACTION.

4.COMMENT: KIHATA IS MODERATE AND TENDS TO UNDERSTATE KAIIN'S MOVEMENT TOWARD GREATER MILITANCY. THOUGH PROLONGED STRIKE NOT AT AT ALL LIKELY, KAIIN WITH ITS SLIPPING MEMBERSHIP (6,000 LOST THIS YEAR) IN BOTH STEAMSHIP AND FISHING DEPARTMENTS CAN BE EXPECTED TO LOOK INCREASINGLY TO NATURAL ALLIES IN SOHYO AFFILIATED HARBOR LIMITED OFFICIAL USE

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WORKERS' GROUP. SHOESMITH

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